



Employment Opportunity

Dr. Marc J. Taylor Intern / Youth Conservation Corps Team Lead

TITLE: Dr. Marc J. Taylor Intern / YCC Team Lead

TERM: Planned for July – August (8 weeks); Candidates must be able to work for the entire term

LOCATION: Various work sites within the Pomperaug River Watershed

WORKWEEK / HOURS: Monday through Friday, generally 32 hours/week

WAGES: \$14 / hour (paid bi-monthly), housing not provided

REPORTS TO: Executive Director; coordinates with other staff as needed

OVERVIEW

The **Pomperaug River Watershed Coalition (PRWC)** is accepting applications from undergraduate and graduate students pursuing environmental careers for its **Dr. Marc J. Taylor Internship position**. The Intern will serve as an ambassador of PRWC, and as Team Lead for PRWC's Youth Conservation Corps for the 2021 summer season. PRWC's mission is to promote the use of science and education to ensure the availability of clean water and the sustainable use of water, both groundwater and surface water, in the Pomperaug Watershed communities.

The Youth Conservation Corps consists of four students (ages 16 and up) who work together outdoors for six weeks during the summer on projects that protect and enhance natural resources in the Pomperaug Watershed communities. YCC projects may include but are not limited to water quality sampling, streamwalk surveys, river clean-ups, community outreach, riparian habitat improvement, invasive species removal, erosion mitigation, stormdrain marker installation, culvert assessments and more. The Dr. Taylor Intern must ensure a safe work environment, compile project logs and evaluations, maintain tools and equipment, and make sure all team members adhere to PRWC's policies and expectations.

The ideal candidate is an organized, diligent, mature individual who enjoys performing a mix of outdoor field work and office assignments. Candidates should demonstrate a solid work ethic, strong leadership, positive attitude and a commitment to the environment. Experience in environmental monitoring and field data collection as well as familiarity with Microsoft Office (Excel, Word, PowerPoint), ArcGIS technologies will be considered a plus. Daily access to a personal vehicle is required (mileage reimbursement for non-commute, personal vehicle travel will be provided).

EXPECTATIONS

Crew Leaders expectations include, but are not limited to the following abilities:

- Respectfully represent Pomperaug River Watershed Coalition in the development, coordination, and completion of various conservation projects.
- Ensure high quality performance and program outcomes of the Youth Conservation Corps.
- Maintain good communication and professional relationships with Pomperaug River Watershed Coalition staff, board, program partners, and the general public.
- Adhere to all staff, safety, and program procedures and policies including applicable elements of the PRWC employee handbook.
- Ensure a safe, professional work environment for Youth Conservation Corps crew members.
- Engage in professional development activities, as needed, to obtain/renew necessary knowledge, skills, and best practices for resource management practices.

ESSENTIAL DUTIES

Crew Leaders responsibilities include, but are not limited to the following:

- Supervise and manage a team of four students (ages 16 and up) while completing priority conservation projects
- Facilitate on-the-job training and educational development for team throughout the season
- Coordinate with supervisory staff on project logistics and implementation
- Compile timesheets, team evaluations, and project logs detailing achievements
- Ensure a safe work environment for team members and the public
- Routinely prepare and maintain tools/equipment before and after projects
- Serve as an exemplary leader and role model for team members
- Maintain strong relationships and communication with project partners
- Participate in relevant pre-site visits and planning as needed, and managing implementation of project goals according to accepted best practices and standards
- Complete high priority conservation projects such as water quality sampling, streamwalk surveys, river clean-ups, riparian habitat improvement, invasive species removal, erosion mitigation, stormdrain marker installation and more
- Complete tasks that involve heavy lifting (40+ pounds), repetitive motion, walking/hiking while carrying packs/tools/gear over uneven terrain and in the stream channel
- Perform physical labor that includes lifting, bending, kneeling, and working with hand tools for 2- to 3-hour intervals
- Working outdoors in various weather conditions including hot and cold temperature, sun and rain
- Other assignments that support PRWC's scientific research, community outreach, and environmental advocacy initiatives

QUALIFICATIONS & ELIGIBILITY

Candidates should possess, at a minimum, the following:

- Strong interest in natural resource conservation, management, and education
- Environmental monitoring and field data collection experience preferred Trail maintenance, landscaping, and construction skills a plus
- Demonstrated leadership skills and experience managing groups
- The ability to work responsibly and cooperatively as a member of a team
- Commitment to protecting and improving the quality of the environment
- Experience in best practices for field safety and a general understanding of Leave No Trace
- Capacity to perform strenuous physical labor such as carrying 40 pounds, including tools associated with duties (e.g. shovel, saw, etc.), over uneven terrain and in the stream channel
- Possess a clean, valid, state-issued driver's license and daily access to personal vehicle
- Familiarity with Microsoft Office (Excel, Word, PowerPoint), ArcGIS technologies preferred
- Candidates holding current CPR and First Aid Certifications preferred
- Experience working with and educating youth a plus

HOW TO APPLY

Qualified and interested applicants should fill out the Dr. Marc Taylor Internship Application completely and accurately, submit a cover letter and resume along with the names and contact information of three professional references (must not be family members). Completed submissions should be sent by email to chaskins@pomperaug.org or by mail to:

ATTN: Dr. Marc Taylor Internship
Pomperaug River Watershed Coalition
319 Sherman Hill Road, C103
Woodbury, CT 06798

Applications must be postmarked on or before **March 31, 2021** to be considered.